

Name the three highest-performing employees in your company.

1. _____

2. _____

3. _____

What three qualities do you value most in each of these employees?

1. _____

2. _____

3. _____

What qualities are the same or similar among the three employees listed above?

What three qualities do you think are missing from the lowest-performing employees at your organization?

1. _____

2. _____

3. _____